SDG 4: QUALITY EDUCATION

Indicator 4.3.5 — Lifelong Learning Access Policy

Access to the University's lifelong learning activities for all, regardless of ethnicity, religion, disability, immigration status or gender

4 named nodal officers, incl. disability	**6** welfare committees, 2025–26	**131** women trained free, open entry	**₹0** fee for lifelong learning activities

Centurion University of Technology and Management, Andhra Pradesh (CUTM AP)

Tekkali Village, Nellimarla Mandal, Vizianagaram – 535003, Andhra Pradesh, India

Evidence report for Times Higher Education Sustainability Impact Ratings · Reporting period: January – December 2025

4.3.5 The Indicator and Our Response

What Times Higher Education asks, and what CUTM AP reports for 2025

Indicator 4.3.5 asks whether the university has a policy that ensures access to its lifelong learning activities — public resources, public events, vocational training and educational outreach — is open to all, regardless of ethnicity, religion, disability, immigration status or gender.

Centurion University of Technology and Management, Andhra Pradesh (CUTM AP) commits to equal access through its Equal Opportunity Policy (2024) and its Poverty Reduction Policy (2024), which name socio-economically disadvantaged groups as a priority and treat income, caste, geography and gender as connected sides of the same disadvantage. An Equal Opportunity Cell, constituted on 16 July 2025 and chaired by the Registrar, has named nodal officers for Scheduled Caste, Scheduled Tribe and Other Backward Class learners and for persons with disabilities. In 2025 the University applied this commitment in practice: every lifelong learning activity it ran was free and open to the public, with no entry condition of community, religion, nationality or gender.

4.3.5 element	Claim	CUTM AP evidence	Where
Policy ensuring access for all	✔ Yes	Equal Opportunity Policy (2024) and Poverty Reduction Policy (2024); Equal Opportunity Cell constituted 16 July 2025 with nodal officers for SC, ST, OBC and persons with disabilities.	Section 1
Applied to lifelong learning activities in 2025	✔ Yes	Free and open entry to the Sewing Machine Operator course (131 women), the 2nd Rythu Sammelanam (open call to all farmers), Healthcare on Wheels and eye-health outreach, including for people with visual disability and international scholars.	Section 2, Annex E
Routes to raise discrimination concerns	✔ Yes	Six student welfare committees for 2025–26, including the Equal Opportunity Cell and the Committee against Sexual Harassment.	Section 3

1 The University's Equal Access Commitment

Policy, oversight and the legal principles it follows

Policies

Policy	What it commits the University to
Equal Opportunity Policy (2024)	Names socio-economically disadvantaged groups as a priority across the University, and commits it to tracking participation; treats income, caste, geography and gender as connected sides of disadvantage rather than income alone.
Poverty Reduction Policy (2024)	Commits the University to widening access for people from poor households to its education and services.

Oversight: Equal Opportunity Cell, 2025–26 (constituted 16 July 2025)

Member	Role in the cell
Dr. P. Pallavi, Registrar	Chairperson
Dr. D. Srinivasa Rao, Dean	Convener
Dr. P. S. V. Ramana Rao	Nodal Officer, OBC
Dr. K. Vijaya Babu, Dean R&D	Nodal Officer, SC
Mr. Budu Sabar	Nodal Officer, ST
Mr. K. V. Kalyan Chakravarthy	Nodal Officer, Persons with Disabilities
Dr. P. A. Sunny Dayal · Dr. R. S. Varma · Mr. K. Pavan Kumar (HR)	Members

How the commitment covers each ground in the indicator

Ground	How access is protected
Ethnicity and community	Priority for disadvantaged communities under the Equal Opportunity Policy; nodal officers for SC, ST and OBC learners.
Religion	No religious condition for entry to any University activity; all 2025 lifelong learning activities were open public events or open-entry courses.
Disability	A named nodal officer for persons with disabilities; outreach in 2025 included vision screening at the Helen Keller Memorial Foundation for the Blind.
Immigration status / nationality	International scholars have the same access as every other learner to the University's services and committees (two PhD scholars from Syria in 2025).
Gender	Gender is named in the Equal Opportunity Policy; the 2025 vocational course was designed for women, and a Committee against Sexual Harassment with an external advocate protects learners.

2 Open Access in Practice, 2025

Every lifelong learning activity free and open to the public

Activity (indicator)	Who could take part	Fee	Proof
Sewing Machine Operator course, 4 batches (4.3.1, 4.3.3)	Unemployed women and drop-outs from nearby villages — 131 certified	Free	Annex E1–E5
2nd Rythu Sammelanam, 8 Nov 2025 (4.3.2)	Open call to all farmers; 400 farmers and 100 school students	Free	Annex E6
Healthcare on Wheels, 18 events (4.3.4)	Schools, colleges, settlements and the general public	Free	Annex E7–E8
Eye-health camps, 18 camps (4.3.4)	Villages, schools and colleges	Free	Annex E9



Rythu Sammelanam poster — an open public invitation in Telugu: "let us all take part in this important programme in large numbers" (Annex E6)



Women from nearby villages on the free Sewing Machine Operator course (Annex E5)



Healthcare on Wheels at the Seethamdhara settlement (Annex E7)

HOW THIS MEETS INDICATOR 4.3.5

A stated equal-opportunity commitment with named officers for disadvantaged communities and persons with disabilities, applied in 2025 by making every lifelong learning activity free and open to anyone, without conditions of community, religion, nationality or gender.

3 Where Learners Can Raise a Concern

Student welfare and grievance committees, 2025–26

Committee (date constituted)	Chairperson	Members
Equal Opportunity Cell (16 Jul 2025)	Dr. P. Pallavi, Registrar	9, with nodal officers for SC, ST, OBC and persons with disabilities
Student Grievance Redressal Committee (16 Jul 2025)	Dr. P. Pallavi, Registrar	12, including an Ombudsman
Committee against Sexual Harassment (16 Jul 2025)	Dr. G. Pushpalatha, Dean	7, including an external advocate
Anti-Ragging Committee (16 Jul 2025, UGC guidelines)	Dr. R. S. Varma, Dean – Students Affairs	41, including a police Sub-Inspector and two advocates
Girls Hostel Grievance Committee (17 Jul 2025)	Dr. P. Pallavi, Registrar	8
Disciplinary Committee (28 Aug 2025)	Prof. D. Srinivasa Rao	11

Source: Registrar's office orders, 2025–26. Learners can approach the committees free of charge, in person, by phone or by email.

Summary of evidence

4.3.5 element	Summary
Policy — Yes	Equal Opportunity Policy (2024) and Poverty Reduction Policy (2024); Equal Opportunity Cell with nodal officers (16 July 2025).
Applied in 2025 — Yes	All lifelong learning activities free and open: 131 women trained, 400 farmers at an open forum, public health outreach.
Recourse — Yes	Six welfare and grievance committees for 2025–26.

PROOF ATTACHED

- Annex E1–E4 – Sewing Machine Operator trainee register, 131 women (Aadhaar masked)
- Annex E5 – Women training in the Apparel Production Lab
- Annex E6 – Rythu Sammelanam open public invitation
- Annex E7–E9 – Public health outreach photographs

ANNEXURE E

Proof of open access in practice, 2025

E1	**SMO trainee register — Batch 1 —** 33 women from nearby villages (Aadhaar masked)
E2	**SMO trainee register — Batch 2 —** 33 women from nearby villages (Aadhaar masked)
E3	**SMO trainee register — Batch 3 —** 33 women from nearby villages (Aadhaar masked)
E4	**SMO trainee register — Batch 4 —** 32 women from nearby villages (Aadhaar masked)
E5	**Free Sewing Machine Operator course —** Women practising on industrial JUKI sewing machines
E6	**2nd Rythu Sammelanam — open public invitation —** Telugu poster: 08-11-2025, CUTM Vizianagaram; open call to all farmers
E7	**Healthcare on Wheels — Seethamdhara settlement —** 19 Jan 2025 · 51 residents with limited access to care (geo-tagged)
E8	**Healthcare on Wheels — public health awareness rally —** 12 Dec 2025 · RK Beach, Visakhapatnam
E9	**Eye-health camp — Gantyada Village —** 12 January 2025 · 55 people

E1 SMO trainee register — Batch 1

33 women from nearby villages (Aadhaar masked)

S.No.	Candidate name	Aadhaar (masked)
1	S. Mahalakshmi	XXXX XXXX 7707
2	P. Soumya	XXXX XXXX 3172
3	M. Nagendramma	XXXX XXXX 1662
4	A. Mariyamma	XXXX XXXX 0510
5	P. Venkayamma	XXXX XXXX 8758
6	T. Ramya	XXXX XXXX 1827
7	K. Vara Lakshmi	XXXX XXXX 3806
8	K. Keerthi	XXXX XXXX 3807
9	G. Adilakshmi	XXXX XXXX 4901
10	B. Lavanya	XXXX XXXX 1580
11	D. Bishnu Priya	XXXX XXXX 5458
12	M. Sai Priya	XXXX XXXX 1579
13	K. Aruna	XXXX XXXX 2537
14	B. Sunitha	XXXX XXXX 4085
15	G. Mamatha	XXXX XXXX 8387
16	Bala Yesu	XXXX XXXX 4835
17	Sampathamma	XXXX XXXX 2277
18	Ch. Paresh	XXXX XXXX 6505
19	P. Vijaya	XXXX XXXX 7534
20	Epsiba	XXXX XXXX 8184
21	Krishna Kumari	XXXX XXXX 9675
22	P. Durga	XXXX XXXX 5198
23	SK. Rukhiya	XXXX XXXX 5795
24	SK. Vahida	XXXX XXXX 2681
25	D. Anuradha	XXXX XXXX 5700
26	U. Nagamma	XXXX XXXX 7585
27	P. Ayesha	XXXX XXXX 1342
28	SK. Saina	XXXX XXXX 3962
29	Salima	XXXX XXXX 7218
30	K. Lakshmi	XXXX XXXX 8968
31	Sharmila	XXXX XXXX 4119
32	SK. Asiphun	XXXX XXXX 0095
33	D. Sravanthi	XXXX XXXX 7098

E2

SMO trainee register — Batch 2

33 women from nearby villages (Aadhaar masked)

S.No.	Candidate name	Aadhaar (masked)
34	K. Rajini	XXXX XXXX 4310
35	B. Bhavani	XXXX XXXX 5998
36	K. Adilakshmi	XXXX XXXX 2810
37	Sonia	XXXX XXXX 0063
38	SK. Habibunnisa	XXXX XXXX 1979
39	V. Rajesh	XXXX XXXX 4587
40	K. Prasunamba	XXXX XXXX 4951
41	Mariya Kumari	XXXX XXXX 7031
42	SK. Mariyambee	XXXX XXXX 4630
43	Debasish	XXXX XXXX 6228
44	Sathyanarayana	XXXX XXXX 7678
45	M.B. Reshma	XXXX XXXX 9297
46	Chitti	XXXX XXXX 1973
47	T. Sirisha	XXXX XXXX 4287
48	D. Narasamma	XXXX XXXX 8030
49	G. Shivaleela	XXXX XXXX 7724
50	M. Swapna	XXXX XXXX 3952
51	Geetha Padma	XXXX XXXX 0076
52	Surekha	XXXX XXXX 8985
53	Shiva Parvathi	XXXX XXXX 8764
54	T. Gouthami	XXXX XXXX 6700
55	E. Kavya	XXXX XXXX 0422
56	Koteswari	XXXX XXXX 4215
57	Y. Umadevi	XXXX XXXX 3591
58	A. Sowjanya	XXXX XXXX 2099
59	U. Durga	XXXX XXXX 1703
60	Ch. Laxmi Reddy	XXXX XXXX 6471
61	Krishna Kumari	XXXX XXXX 9106
62	K. Syamala	XXXX XXXX 6369
63	B. Sirekha	XXXX XXXX 0609
64	BALI APPALAKONDA	XXXX XXXX 6055
65	MARLA APPALAMMA	XXXX XXXX 7923
66	BALI BANGARU LAKSHMI	XXXX XXXX 7266

E3

SMO trainee register — Batch 3

33 women from nearby villages (Aadhaar masked)

S.No.	Candidate name	Aadhaar (masked)
67	PATHIVADA SATYAVATHI	XXXX XXXX 0984
68	KADIYALA KALYANI	XXXX XXXX 4761
69	CHARAKANA BANGARU LAKSHMI	XXXX XXXX 4320
70	KORNANAN RUPA	XXXX XXXX 0554
71	POLIPILLI ARUNA	XXXX XXXX 9308
72	PALURI RAMANAMMA	XXXX XXXX 1135
73	PUNNAPUREDDY RAMALAKSHMI	XXXX XXXX 2978
74	GIDIJALA SATYAVATHI	XXXX XXXX 8794
75	KELLA VIJAYA KUMARI	XXXX XXXX 4844
76	SUNKARI GOWRI	XXXX XXXX 1410
77	JANA NARAYANAMMA	XXXX XXXX 6312
78	BALI SATYAVATHI	XXXX XXXX 9142
79	GORUBANDI BANGARU LAXMI	XXXX XXXX 8723
80	BALI BHAVANI	XXXX XXXX 6088
81	MOLLI DHANA LAKSHMI	XXXX XXXX 2472
82	BANDI RADIKA	XXXX XXXX 0736
83	MOIDA RAMANAMMA	XXXX XXXX 2666
84	BANDI SANDHYA	XXXX XXXX 1219
85	LANDA SETHAMAHALAKSHMI	XXXX XXXX 7805
86	PAPPU BHULAKSHMI	XXXX XXXX 6767
87	BADUKUNDU PYDIRAJULAMMA	XXXX XXXX 3671
88	MAHANTHI BHARATHI	XXXX XXXX 8054
89	DAVALA YAMUNA	XXXX XXXX 4226
90	MAJJI SANTHI	XXXX XXXX 9271
91	TALLAPUDI VARALAKSHMI	XXXX XXXX 0028
92	POTHURAJU SATYAVATHI	XXXX XXXX 2323
93	PATHIVA LAKSHMI	XXXX XXXX 1870
94	YELDUTI KALIDEVI	XXXX XXXX 1233
95	TALLAPUDI RAMANAMMA	XXXX XXXX 9418
96	YENUGULA SANTHOSH KUMARI	XXXX XXXX 7129
97	THALAPUDI VENKATA LAKSHMI	XXXX XXXX 8104
98	AVALA KODAMMA	XXXX XXXX 4999
99	DASARI SUDHA	XXXX XXXX 3940

E4

SMO trainee register — Batch 4

32 women from nearby villages (Aadhaar masked)

S.No.	Candidate name	Aadhaar (masked)
100	Meesala Suchitra	XXXX XXXX 5417
101	S Sailaja	XXXX XXXX 1936
102	M Chandra	XXXX XXXX 1544
103	S Aadilakshmi	XXXX XXXX 5709
104	T Papayamma	XXXX XXXX 0114
105	V Santhoshamma	XXXX XXXX 1037
106	L Appalakonda	XXXX XXXX 0633
107	K Ratnalu	XXXX XXXX 0937
108	L Mangamma	XXXX XXXX 3971
109	T Rajeswari	XXXX XXXX 8954
110	V Ramadevi	XXXX XXXX 0868
111	M Uha	XXXX XXXX 1548
112	B Krishnaveni	XXXX XXXX 2543
113	M Rupavathi	XXXX XXXX 4235
114	T Sita lakshmi	XXXX XXXX 9693
115	B Swapna	XXXX XXXX 1450
116	J Lakshmi	XXXX XXXX 1396
117	G Pydiraju	XXXX XXXX 2842
118	G Rama devi	XXXX XXXX 8427
119	R Samyuktha	XXXX XXXX 5229
120	B Satyawati	XXXX XXXX 4619
121	K Lakshmi	XXXX XXXX 9691
122	K Bhavani	XXXX XXXX 1670
123	K Chandra kala	XXXX XXXX 7360
124	P Leelawathi	XXXX XXXX 3330
125	K Mangamma	XXXX XXXX 5455
126	B Aadhi Lakshmi	XXXX XXXX 7369
127	G Jhansy	XXXX XXXX 3271
128	P Rama Lakshmi	XXXX XXXX 6863
129	S Sunita	XXXX XXXX 0975
130	K Vijaya Lakshmi	XXXX XXXX 6487
131	K Sanyasamma	XXXX XXXX 9809

E5

Free Sewing Machine Operator course

Women practising on industrial JUKI sewing machines



E6

2nd Rythu Sammelanam — open public invitation

Telugu poster: 08-11-2025, CUTM Vizianagaram; open call to all farmers



E7 Healthcare on Wheels — Seethamdhara settlement

19 Jan 2025 · 51 residents with limited access to care (geo-tagged)





E8 Healthcare on Wheels — public health awareness rally

12 Dec 2025 · RK Beach, Visakhapatnam



E9

Eye-health camp — Gantyada Village

12 January 2025 · 55 people

